

**Monadnock Regional School District (MRSD)**  
**Non-Public Meeting Minutes**  
**November 19, 2013**  
**Monadnock Regional MS/HS Swanzey, NH**

**Members Present:** Ed Jacod, James Carnie, Eric Stanley, Mike Blair, Pat Bauries, Dan Coffman, Winston Wright, Mike Morrison, Richard Thackston, Phyllis Peterson, Lisa Steadman and Barry Faulkner. **Absent:** Robert Smith and unassigned from Sullivan and Roxbury.

**Also present:** K. Craig, Assistant Superintendent, J. Fortson, Business Manager and L. Aivaliotis recording secretary.

**6:45 PM RSA 91-A: 3 II ( c ) Matters which, if discussed in public, would likely affect adversely the reputation of any person:** J. Carnie commented that the November 5, 2013 10:39 PM Non-Public minutes do not reflect what happened during the session. He commented it was much more than a personnel nature. It was not presented by the administration. People commented and the Chair said it was not appropriate. The comments were about an employee and he was not present. It needs to be corrected and the comments need to be accurate. It needs to reflect the information presented. The employee was never given the opportunity to be present. The comments and information have no evidence to back them up. It was not presented by the administration. The employee had a right to a meeting. He would like to see this practice end. Many members said this was inappropriate and out of order. The minutes need to be complete. The employee needs to know and have the right to comment. The School Board cannot bring charges that are not known by the employee and the employee has a right to be present. J. Carnie commented the School Board Member making the charge should be stated in the minutes. D. Coffman said the School Board Member had a concern and wanted to ask when they should bring it up. How do you levy a concern? P. Bauries said you need to go through the chain of command. D. Coffman also said it is not okay to say this person had charges against the employee. He did not like certain things going on. **MOTION:** E. Jacod. **MOVED** to table the motion until the next Board Meeting. **SECOND:** W. Wright. **VOTE:** 11.957/1.058/0/1.986. **Motion passes.**

**MOTION:** J. Carnie **MOVED** to go out of Non-Public Session. **SECOND:** E. Jacod. **VOTE:** 13.014/0/0/1.986. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis  
Recording secretary